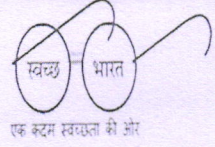




उत्तर पूर्वीय पुलिस अकादमी / North Eastern Police Academy
भारत सरकार / Govt. of India
गृह मंत्रालय / Ministry of Home Affairs
उमसाव / Umsaw, मेघालय / Meghalaya/ 793 123
Tele & Fax – 0364-2572036
Email : nepa-meg@nic.in : Website : www.nepa.gov.in



F.No. NEPA/Estt/Appt/AD(OL)/2022 **9464-65.**

Dated **5** / 10 / 2023

OFFICE MEMORANDUM

Subject: Amendment in the Recruitment Rules for the post of Assistant Director (Official Language) in North Eastern Police Academy – regarding

The undersigned is directed to say that as per DoPT's O.M. No.AB-14017/61/2008-Estt (RR) dated 13.10.2015 the proposal for framing/ amendment of Recruitment Rules are to be uploaded on the website of respective Ministries/ Departments for 30 days for inviting comments from the stakeholders.

2. Therefore, the draft Recruitment Rules to the post of Assistant Director (Official Language), North Eastern Police Academy, Meghalaya are uploaded on the NEPA website for information of stakeholders. All stakeholders are requested to go through the draft Recruitment Rules and furnish their comments, if any, to the undersigned within a period of one month i.e. date of its uploading in the website. In case, no comments received within one month, the Department will proceed further for taking necessary action for amendment of aforementioned draft Recruitment Rules.

Gogoi
5/10/23

(Dr. S. Gogoi)
CMO (NFSG)/HOO
Tel: 0364-2572036
Email: estb-nepa@gov.in

Encl: As above

To

All concerned Stakeholders

Copy to: -

1. The Under Secretary (IPS-I), Govt. of India, Ministry of Home Affairs, New Delhi – 110001 for information.
2. The Computer Section, NEPA – A copy of draft Notification of RRs on the aforementioned post is enclosed with a request to upload the same in the website of NEPA.



NOTIFICATION

New Delhi, the _____, 2023

G.S.R. _____ ---In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the North Eastern Police Academy, Barapani Group 'A' Post Recruitment Rules 2015, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules for regulating the method of recruitment to the post of **Assistant Director (Official Language)** in the North Eastern Police Academy, Barapani, Shillong, in the Ministry of Home Affairs, namely: -

1. **Short title and commencement.** --- (1) These rules may be called the North Eastern Police Academy, Barapani, Group 'A' Post Recruitment Rules, 2023.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. **Number of post, classification and pay band and grade pay or pay scale.** --- The number of posts, their classification and the pay band and grade pay or pay scale attached thereto shall be as specified in column (2) to (4) of the Scheduled annexed to these rules.

3. **Method of recruitment, age-limit, qualification etc.** --- The method of recruitment, age-limit, qualification and other matters relating thereto shall be as specified in columns (5) to (13) of the Schedule.

4. **Disqualification.** --- No person,

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and other party to the marriage and there are other grounds for so doing exempt any person from the operation from this rule.

5. **Power to relax.** --- Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Union Public Service Commission relax any of the provisions of these rules with respect to any class or category of persons.

6. **Saving.** - Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.



“SCHEDULE”

1.	Name of the post	Assistant Director (Official Language)
2.	Number of posts	01* (2023) * Subject to variation dependent on workload
3.	Classification	General Central Service, Group ‘A’, Gazetted, Non-Ministerial
4.	Pay Band and Grade Pay or Pay Scale	Level – 10 of Pay Matrix
5.	Whether Selection Post or Non-selection Post	Not applicable
6.	Age limit for direct recruits	<p>Not exceeding thirty-five years. (Relaxable for Government servants up to five years in accordance with the instructions or order issued by the Central Government).</p> <p>Note: The crucial date for determining the age limit shall be the closing date for the receipt of application from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh, Division of Jammu and Kashmir, Lahaul and Spiti District and Pangi, Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).</p>
7.	Educational and other Qualification required for Direct Recruits	<p>Essential: Master’s Degree of a recognized University in Hindi with English as a compulsory or elective subject or as a medium of examination at the Degree level; or Master’s Degree of a recognized University in English with Hindi as a compulsory or elective subject or as the medium of examination at the Degree level; or Master’s degree of a recognized university in any subject other than Hindi or English, with Hindi medium and English as a compulsory or elective subject or as a medium of examination at the degree level; or Master’s degree of a recognized university in any subject other than Hindi or English, with English medium and Hindi as a compulsory or elective subject or as a medium of examination at the degree level; or Master’s degree of a recognized university in any subject other than Hindi or English, with Hindi and English as compulsory or elective subject or either of the two as a medium of examination and the other as a compulsory or elective subject at the degree level; or (ii) Three years’ experience of using/applying terminology (Terminological work) in Hindi and translation work from English to Hindi or vice versa,</p>



		<p>preferably of technical or scientific literature under Central/State Governments/Autonomous body/Statutory/Organizations/Public Sector Undertakings/Universities or recognized research or educational institutions: or</p> <p>Three years of experience of Teaching in Hindi and English or research in Hindi or English, under Central/State Governments/Autonomous body/Statutory Organizations/Public Sector Undertakings/ Statutory Organizations or Autonomous Organization/Universities or recognized research or educational institutions:</p> <p>Desirable:</p> <p>Studied one of the languages other than Hindi included in the 8th scheduled of the constitution at 10th level from a recognized Board.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes	Not applicable
9.	Period of probation, if any;	One year for direct recruits.
10.	Method of recruitment, whether by direct recruitment or by promotion or deputation/absorption and percentage of the vacancies to be filled up by various methods	By deputation (including short term contract) failing which by Direct Recruitment.
11.	In case of recruitment by promotion/deputation/absorption grades from which promotion/deputation/absorption to be made.	<p>Deputation (including short-term contract) failing which by direct recruitment.</p> <p>(I) Officers from the Central Government/State Governments/Union territories/recognized research Institutions/Public sector undertakings/Semi-Government/Statutory or autonomous organizations.</p> <p>(a) (i) Holding analogous post on regular basis in the parent cadre or Department; or (ii) with three years' service in the grade rendered after appointment thereto on regular basis in posts in level 7; and</p> <p>(b) Possessing the following educational qualifications and experiences: -</p> <p>Essential:</p> <p>Master's Degree of a recognized University in Hindi with English as a compulsory or elective subject or as a medium of examination at the Degree level; or Master's Degree of a recognized University in English with Hindi as a compulsory or elective subject or as the medium of examination at the Degree level; or</p> <p>Master's degree of a recognized university in any subject other than Hindi or English ,with Hindi medium and English as</p>



a compulsory or elective subject or as a medium of examination at the degree level; or
Master's degree

of a recognized university in any subject other than Hindi or English, with English medium and Hindi as a compulsory or elective subject or as a medium of examination at the degree level; or

Master's degree
of a recognized university in any subject other than Hindi or English, with Hindi and English as compulsory or elective subject or either of the two as a medium of examination and the other as a compulsory or elective subject at the degree level; and

(ii) Three years' experience of using/applying terminology (Terminological work) in Hindi and translation work from English to Hindi or vice versa, preferably of technical or scientific literature under Central/State Governments/Autonomous body/Statutory/Organizations/Public Sector Undertakings/Universities or recognized research or educational institutions: or

Three years of experience of Teaching in Hindi and English or research in Hindi or English, under Central/State Governments/Autonomous body/Statutory Organizations/Public Sector Undertakings/ Statutory Organizations or Autonomous Organization/Universities or recognised research or educational institutions:

Desirable:

Studied one of the languages other than Hindi included in the 8th scheduled of the constitution at 10th level from a recognized Board.

Note 1. Period of deputation including short term contract including the period of deputation including short term contract in another ex-cadre post held immediately preceding this appointment in the same or some other Organizations/Department Central Government shall not exceed three years. The maximum age limit for appointment by deputation including short term contract shall not be exceeding fifty-six years as on the closing date or receipt of applications.

Note 2. For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to the 1st January 2006 or the date from which the revised pay structure based on the recommendations of the Sixth Central Pay Commission has been extended shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendation of the said pay Commission except where there has been merger of more than one pre-revised scale of



		pay into one grade with the common grade pay or pay scale, and where it is benefit will extend only for the post(s) for which the grade pay or pay scale is normal replacement grade without any upgradation.
12.	If a departmental promotion committee exists, what is its composition	Group 'A' Departmental Confirmation Committee (for considering confirmation) consisting of: - (1) Director, North Eastern Police Academy, Shillong --Chairman, (2) Joint Director, North Eastern Police Academy, Shillong --Member, (3) Deputy Director, North Eastern Police Academy, Shillong --Member.
13.	Circumstances in which UPSC consulted in making recruitment.	Consultation with the Union Public Service Commission- is necessary while making Direct Recruitment only.



RECRUITMENT RULES

1. a) Name of the Post : Assistant Director (Official Language)
b) Name of the Ministry/ Department : North Eastern Police Academy
Ministry of Home Affairs
Umsaw, Ri-Bhoi District,
Meghalaya.
2. Reference No. in which Commission's Advice on recruitment rules was conveyed : Nil
3. Date of Notification of the original rules & Subsequent amendments : GSR 10 (E), dated 03/01/2014

Col No.	Provision in the approved rules	Revised provision proposed	Reasons for the revision proposed
1.	Assistant Director (Office Language)	Assistant Director (Official Language)	Correction of designation
2.	01* (2015) * Subject to variation dependent on workload	01* (2023) * Subject to variation dependent on workload	Year of amendment.
3.	General Central Service, Group 'A' Gazetted, Non-Ministerial	General Central Service, Group 'A', Gazetted, Non-Ministerial	No change
4.	PB-3, Rs. 15600-39100 plus Grade Pay Rs.5400/-	Level – 10 of Pay Matrix	As per 7 th CPC.
5.	Not applicable	Not applicable	No change
6.	Not applicable	Not exceeding thirty-five years. (Relaxable for Government servants up to five years in accordance with the instructions or order issued by the Central Government). Note: The crucial date for determining the age limit shall be the closing date for the receipt of application from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh, Division of Jammu and Kashmir, Lahaul and Spiti District and Pangi, Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).	As per requirement of Direct Recruits.
7.	Not applicable	Essential: Master's Degree of a recognized University in Hindi with English as a compulsory or elective subject or as a	As per requirement of Direct Recruits.

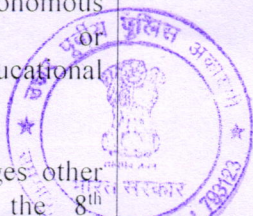


		<p>medium of examination at the Degree level; or</p> <p>Master's Degree of a recognized University in English with Hindi as a compulsory or elective subject or as the medium of examination at the Degree level: or</p> <p>Master's degree of a recognized university in any subject other than Hindi or English ,with Hindi medium and English as a compulsory or elective subject or as a medium of examination at the degree level; or</p> <p>Master's degree of a recognized university in any subject other than Hindi or English ,with English medium and Hindi as a compulsory or elective subject or as a medium of examination at the degree level; or</p> <p>Master's degree of a recognized university in any subject other than Hindi or English ,with Hindi and English as compulsory or elective subject or either of the two as a medium of examination and the other as a compulsory or elective subject at the degree level; or</p> <p>(ii) Three years' experience of using/applying terminology (Terminological work) in Hindi and translation work from English to Hindi or vice versa, preferably of technical or scientific literature under Central/State Governments/Autonomous body/Statutory/Organizations/Public Sector Undertakings/Universities or recognized research or educational institutions: or</p> <p>Three years of experience of Teaching in Hindi and English or research in Hindi or English, under Central/State Governments/Autonomous body/Statutory Organizations/Public Sector Undertakings/ Statutory Organizations or Autonomous Organization/Universities or recognized research or educational institutions:</p>	
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		Desirable: Studied one of the languages other than Hindi included in the 8 th scheduled of the constitution at 10 th level from a recognized Board.	
8.	Not applicable	Not applicable	No change
9.	Not applicable	One year for direct recruits.	As per requirement of Direct Recruits.
10.	By Deputation (including short-term contract)/absorption	By deputation (including short term contract)failing which by Direct Recruitment	If suitable candidates are not available for posting on deputation, secondary method of Direct Recruitment can be adopted.
11.	Deputation/including short-term contract/absorption (I) Officers from the Central Government/State Governments/Union territories/recognised research Institutions/Public sector undertakings/Semi-Government/Statutory or autonomous organizations. (a) (i) Holding analogous post on regular basis in the parent cadre or Department; or (ii) with three years' service in the grade rendered after appointment thereto on regular basis in posts in Pay band-2: Rs. 9300 -34800 with grade pay of Rs.4600; and (b) Possessing the following educational qualifications and experiences: - Essential: Master's Degree of a recognized University in Hindi with English as a compulsory or elective subject or as a medium of examination at the Degree level; or Master's Degree of a recognized University in English with Hindi as a compulsory or elective subject or	Deputation (including short-term contract) failing which by direct recruitment. (I) Officers from the Central Government/State Governments/Union territories/recognized research Institutions/Public sector undertakings/Semi-Government/Statutory or autonomous organizations. (a) (i) Holding analogous post on regular basis in the parent cadre or Department; or (ii) with three years' service in the grade rendered after appointment thereto on regular basis in posts in Pay band-2: Rs. 9300 -34800 with grade pay of Rs.4600; and (b) Possessing the following educational qualifications and experiences: - Essential: Master's Degree of a recognized University in Hindi with English as a compulsory or elective subject or as a medium of examination at the Degree level; or	Absorption not considered necessary as one more option of Direct Recruitment is added.



<p>as the medium of examination at the Degree level: or Master's degree of a recognized university in any subject other than Hindi or English ,with Hindi medium and English as a compulsory or elective subject or as a medium of examination at the degree level; or Master's degree of a recognized university in any subject other than Hindi or English ,with English medium and Hindi as a compulsory or elective subject or as a medium of examination at the degree level; or Master's degree of a recognized university in any subject other than Hindi or English ,with Hindi and English as compulsory or elective subject or either of the two as a medium of examination and the other as a compulsory or elective subject at the degree level; or (ii) Three years' experience of using/applying terminology (Terminological work) in Hindi and translation work from English to Hindi or vice versa, preferably of technical or scientific literature under Central/State Governments/Autonomous body/Statutory/Organisations/Public Sector Undertakings/Universities Or recognised research Or educational institutions: or Three years of experience of Teaching in Hindi and English or research in Hindi or English, under Central/State Governments/Autonomous body/Statutory Organisations/Public Sector Undertakings/ Statutory Organisations or Autonomous Organisation/Universities or recognised research or educational institutions:</p> <p>Desirable: Studied one of the languages other than Hindi included in the 8th scheduled of the constitution at 10th level from a recognised Board.</p>	<p>Master's Degree of a recognized University in English with Hindi as a compulsory or elective subject or as the medium of examination at the Degree level: or Master's degree of a recognized university in any subject other than Hindi or English ,with Hindi medium and English as a compulsory or elective subject or as a medium of examination at the degree level; or Master's degree of a recognized university in any subject other than Hindi or English ,with English medium and Hindi as a compulsory or elective subject or as a medium of examination at the degree level; or Master's degree of a recognized university in any subject other than Hindi or English ,with Hindi and English as compulsory or elective subject or either of the two as a medium of examination and the other as a compulsory or elective subject at the degree level; and (ii) Three years' experience of using/applying terminology (Terminological work) in Hindi and translation work from English to Hindi or vice versa, preferably of technical or scientific literature under Central/State Governments/Autonomous body/Statutory/Organizations/Public Sector Undertakings/Universities or recognized research or educational institutions: or Three years of experience of Teaching in Hindi and English or research in Hindi or English, under Central/State Governments/Autonomous body/Statutory Organizations/Public Sector Undertakings/ Statutory Organizations or Autonomous Organization/Universities or recognised research or educational institutions:</p> <p>Desirable: Studied one of the languages other than Hindi included in the 8th</p>	
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	<p>Note 1. Period of deputation including short term contract including the period of deputation including short term contract in another ex-cadre post held immediately preceding this appointment in the same or some other Organisations/Department Central Government shall not exceed three years. The maximum age limit for appointment by deputation including short term contract shall not be exceeding fifty-six years as on the closing date or receipt of applications.</p> <p>Note 2. For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to the 1st January 2006 or the date from which the revised pay structure based on the recommendations of the Sixth Central Pay Commission has been extended shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendation of the said pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with the common grade pay or pay scale, and where it is benefit will extend only for the post(s) for which the grade pay or pay scale is normal replacement grade without any upgradation.</p> <p>Note 3. Only officer of Central Government/State Government/Union Territories will be eligible for consideration for appointment on absorption basis.</p>	<p>scheduled of the constitution at 10th level from a recognized Board.</p> <p>Note 1. Period of deputation including short term contract including the period of deputation including short term contract in another ex-cadre post held immediately preceding this appointment in the same or some other Organizations/Department Central Government shall not exceed three years. The maximum age limit for appointment by deputation including short term contract shall not be exceeding fifty-six years as on the closing date or receipt of applications.</p> <p>Note 2. For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to the 1st January 2006 or the date from which the revised pay structure based on the recommendations of the Sixth Central Pay Commission has been extended shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendation of the said pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with the common grade pay or pay scale, and where it is benefit will extend only for the post(s) for which the grade pay or pay scale is normal replacement grade without any upgradation.</p>	
12.	<p>Group 'A' Departmental Confirmation Committee (In case of re-employment)</p> <p>(1) Director, North Eastern Police Academy, Shillong --Chairman, (2) Joint Director, North Eastern Police Academy, Shillong --Member,</p>	<p>Group 'A' Departmental Confirmation Committee (for considering confirmation) consisting of: -</p> <p>(1) Director, North Eastern Police Academy, Shillong --Chairman, (2) Joint Director, North Eastern Police Academy, Shillong --Member,</p>	<p>Re-employment not proposed</p>



	(3) Deputy Director, North Eastern Police Academy, Shillong --Member.	(3)Deputy Director, North Eastern Police Academy, Shillong --Member.	
13.	Consultation with the Union Public Service Commission necessary while appointing an officer on deputation (including short term contract)/absorption.	Consultation with the Union Public Service Commission is necessary while making Direct Recruitment only.	In light of DoP&T OM dated 19/7/2023

